# Federal Equity Initiatives

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# Creating an Equitable Data Ecosystem

# White House Equitable Data Working Group - Overview

**January 20, 2021:** President Biden issued Executive Order 13985 on Advancing Racial Equity and Support for Underserved Communities Through the Federal Government

**Established Interagency Working Group on Equitable Data (EDWG) to:**
- **Provide recommendations** and identify inadequacies in existing Federal data collection programs
- **Recommend strategies** for addressing identified deficiencies
- **Support agencies** in implementing actions that expand and refine the data available to measure equity and diversity
- **Initiate the Subcommittee on Equitable Data (SED)**

# EDWG Recommendations

**1** Make disaggregated data the norm while **protecting privacy**

**2** Catalyze existing federal government infrastructure to **leverage underused data**

**3** Build capacity for **robust equity assessment** for policymaking and program implementation

**4** **Galvanize diverse partnerships** across levels of government and the research community

**5** **Be accountable to the American public**

# EDWG Timeline (January 2021–August 2023) - Milestones

**2021**
- Update from EDWG (July 27)
- Agency equity case studies inform **Equity Action Plans** (Summer 2021–April 2022)

**2022**
- EDWG releases **A Vision for Equitable Data: Recommendations** from the EDWG (April)
- President Biden signs EO 14074 **Advancing Effective, Accountable Policing and Criminal Just Practices To Enhance Public Trust and Public Safety** (June 15)
- SED drafts the **Progress on Implementation of the Recommendations of the EDWG** (December)
- Release of **the Fifth US Open Government National Action Plan** (December 28)

**2023**
- SED launches the **Equitable Data Community of Practitioners**
- SOGI IWG issues **Federal Evidence Agenda**
- SED publishes the **[Progress on Implementation of the Recommendations of the EDWG](#)**
- SED subgroup **Criminal Justice Statistics Interagency Working Group** on released the [Equity and Law Enforcement Data Collection, Use, and Transpaney report](#).
- SED launches two new subgroups:
  - **Expanding and Diversifying the Federal Data Workforce Working Group**
  - **Fast- Track Action Committee on Data Infrastructure for Puerto Rico**

# Subcommittee on Equitable Data (SED) - Updates

# Subcommittee on Equitable Data (SED)

Purpose

- Coordinating body for accelerating and tracking agency progress in implementing EDWG recommendations

Structure

- Within the Executive Office of the President
- 20 Federal agencies
- 10 organizations

Seven subgroups, at different implementation stages, advance progress on EDWG recommendations

March 2023: [Progress on Implementation of the Recommendations of the Equitable Data Working Group.](#)

# Subcommittee on Equitable Data (SED) Subgroups

7 Subgroups, at different implementation stages, advance progress on EDWG recommendations:

| | | | |
|---|---|---|---|
| Sexual Orientation and Gender Identity | Equitable Federal Funding | Engagement and Accountability | Criminal Justice Statistics |

| | | |
|---|---|---|
| Equitable Data Community of Practice | Expanding and Diversifying the Federal Data Workforce Working Group | Fast- Track Action Committee on Data Infrastructure for Puerto Rico |

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# Subcommittee on Equitable Data (SED) Subgroups

| Subgroup | Stage of Implementation | Deliverables |
|---|---|---|
| Sexual Orientation and Gender Identity | Emeritus | **Purpose:** Charged with using data to advance equity for LGBTQI+ individuals and families<br><br>**Key Deliverables for 2023:**<br>• Report on Federal Evidence Agenda on LGBTQI+ Equity<br>• Templates and resources to help agencies develop SOGI data action plans<br>• Monitoring and support of the implementation of SOGI data action plans |
| Criminal Justice Statistics | Emeritus | **Purpose:** Identify opportunities and barriers to infusing an equitable data framework into data collection use and transparency<br><br>**Key Deliverables for 2023:**<br>• Stakeholder engagement<br>• Equity and Law Enforcement Data Collection, Use and Transparency report submitted to the president<br>• Event highlighting the report and next steps for public- and private-sector stakeholders |

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# Subcommittee on Equitable Data (SED) Subgroups

| Subgroup | Stage of Implementation | Deliverables |
|---|---|---|
| Engagement and Accountability | Emeritus | **Purpose:** Improve production, dissemination, and use of Federal equity-related data focusing on underserved communities<br><br>**Key Deliverables for 2023**:<br>• Listening sessions to support community engagement and accountability<br>• White paper with case studies of community and research collaborations and lessons |
| Equitable Federal Funding | Maturing | **Purpose:** Engage technical staff involved in the implementation of federal grant programs to support them as they work to disaggregate data to identify underserved communities that would benefit from these funds.<br><br>**Key Deliverables for 2023**:<br>• Toolkit of resources for restructuring data and conducting analyses to enable scaling across funding programs<br>• Minimum of seven rapid equity assessments conducted for programs across the federal government |

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# Subcommittee on Equitable Data (SED) Subgroups

| Subgroup | Stage of Implementation | Deliverables |
|---|---|---|
| Equitable Data Community of Practice | Maturing | **Purpose:** Highlighting and disseminate impactful ways to use data for the improvement of outcomes for underserved communities.<br><br>**Key Deliverables for 2023**:<br>• Equitable Data Solutions Exchange webinar series<br>• Development of a continuously evolving shared resource repository for federal data practitioners<br>• Launch of data equity champions program, which will provide structured leadership opportunities for data equity leaders |
| Data Infrastructure for Puerto Rico | Emerging | **Purpose**: Ensure that as decisions are made about where to spend federal investments, they are informed by the best available data to produce better decision-making and more equitable outcomes. |

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# Subcommittee on Equitable Data (SED) Subgroups

| Subgroup | Stage of Implementation | Deliverables |
|---|---|---|
| Expanding and Diversifying the Federal Data Workforce Working Group | Emerging | **Purpose:** To provide executive departments and agencies a forum to coordinate and facilitate initiatives that improve recruitment, upskilling, promotion, and retention of data practitioners in federal government that represent the diversity of American communities. |

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