

# **K2: Testing a New Combined Race/Ethnicity Question in Establishment Surveys Agency Findings and Results**

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# 1997's SPD 15

## Standards for Maintaining, Collecting, & Presenting Federal Data on Race & Ethnicity

### Two-Questions Format for Self-Response with Minimum Categories

**Are you Hispanic or Latino?**

- No, not Hispanic or Latino
- Yes, Hispanic or Latino

**What is your race? *Select one or more.***

- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White

Note: SPD 15 does not dictate the order in which the minimum categories should be displayed on Federal information collections. Agencies generally order alphabetically, as shown here, or by population size.

#### 1. Categories and Definitions

The minimum categories for data on race and ethnicity for Federal statistics, program administrative reporting, and civil rights compliance reporting are defined as follows:

*American Indian or Alaska Native.* A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

*Asian.* A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

*Black or African American.* A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American."

*Hispanic or Latino.* A person of Cuban, Mexican, Puerto Rican, Cuban, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino."

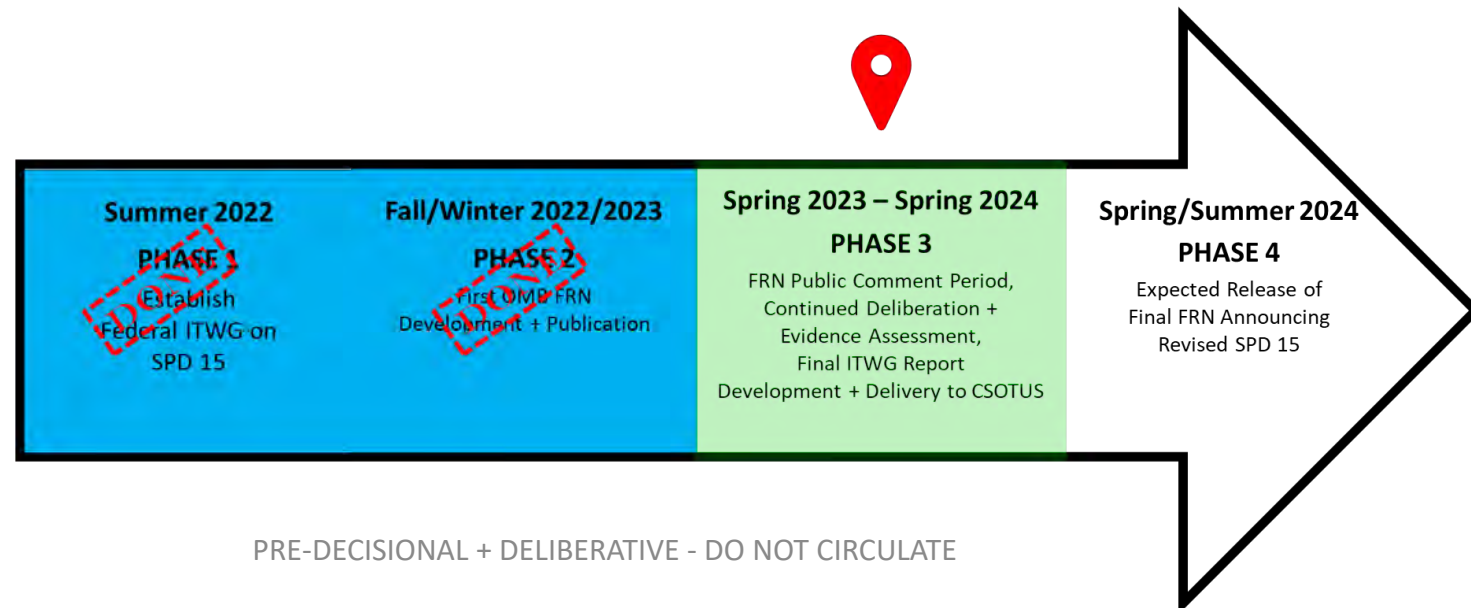
*Native Hawaiian or Other Pacific Islander.* A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

*White.* A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

# Revising SPD 15

## Where Are We?

- **June 2022:** Chief Statistician of the United States (CSOTUS) announced formal review to revise SPD 15 and convening of Federal Interagency Technical Working Group on Race and Ethnicity Standards (Working Group)
- **January 2023:** OMB released Federal Register Notice which includes Working Group's initial proposals on revising SPD 15, open from January 27 – April 27
- **Fall 2023:** CFO Act Agencies, recognized Statistical Agencies, and EEOC vote on recommendations



PRE-DECISIONAL + DELIBERATIVE - DO NOT CIRCULATE

Combined Question with  
Minimum and Detailed Categories

**What is your race or ethnicity?**  
Select all that apply **AND** enter additional details in the spaces below.  
Note, you may report more than one group.

**WHITE** – Provide details below.

German       Irish       English  
 Italian       Polish       French  
Enter, for example, Scottish, Norwegian, Dutch, etc.

**HISPANIC OR LATINO** – Provide details below.

Mexican or Mexican American     Puerto Rican     Cuban  
 Salvadoran     Dominican     Colombian  
Enter, for example, Guatemalan, Spaniard, Ecuadorian, etc.

**BLACK OR AFRICAN AMERICAN** – Provide details below.

African American     Jamaican     Haitian  
 Nigerian     Ethiopian     Somali  
Enter, for example, Ghanaian, South African, Barbadian, etc.

**ASIAN** – Provide details below.

Chinese     Filipino     Asian Indian  
 Vietnamese     Korean     Japanese  
Enter, for example, Pakistani, Cambodian, Hmong, etc.

**AMERICAN INDIAN OR ALASKA NATIVE** – Enter, for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Tribal Government, Tlingit, etc.

**MIDDLE EASTERN OR NORTH AFRICAN** – Provide details below.

Lebanese     Iranian     Egyptian  
 Syrian     Moroccan     Israeli  
Enter, for example, Algerian, Iraqi, Kurdish, etc.

**NATIVE HAWAIIAN OR PACIFIC ISLANDER** – Provide details below.

Native Hawaiian     Samoan     Chamorro  
 Tongan     Fijian     Marshallese  
Enter, for example, Palauan, Tahitian, Chuukese, etc.

# January 2023 Federal Register Notice

## Initial Proposed Example Designs for Self-Response Data Collections

Combined Question with  
Minimum Categories

**What is your race or ethnicity?**  
Select all that apply.

White

Hispanic or Latino

Black or African American

Asian

American Indian or Alaska Native

Middle Eastern or North African

Native Hawaiian or Pacific Islander

# Working Group Conducting Additional Research

*To Supplement Extensive Knowledge*

## Example Research Areas:

1. Combined question without Some Other Race category
2. Modifications to question stem and instructions
3. Establishment and business surveys
4. Bridging factors

## Examples of Methods:

1. Exploratory interviews
2. Cognitive interviews
3. Respondent debriefings
4. Unmoderated online testing
5. Split-sample ballot testing

**The Working Group is collaborating with multiple agencies on conducting qualitative and quantitative testing. Participating agencies include:**

- Bureau of Justice Statistics\*
- Bureau of Labor Statistics\*
- Census Bureau\*
- Department of Defense\*
- Department of Housing and Urban Development
- Energy Information Administration
- General Services Administration
- National Center for Education Statistics\*
- National Center for Health Statistics\*
- National Center for Science and Engineering Statistics\*
- Substance Abuse and Mental Health Services Administration\*
- U.S. Department of Agriculture, National Agricultural Statistics Service\*

# Contact Information

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